FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Washington,	D.C.	20549	
vvasiliigion,	D.C.	20043	

Vashington, D.C. 20549	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPF	ROVAL							
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-

Instruction 1(b).

Name and Address of Reporting Person*     Shaman David R.				2. Issuer Name and Ticker or Trading Symbol BENTLEY SYSTEMS INC [ BSY ]								(Chec	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify					
(Last) (First) (Middle) C/O BENTLEY SYSTEMS, INCORPORATED 685 STOCKTON DRIVE				3. Date of Earliest Transaction (Month/Day/Year) 12/16/2024									Officer (give title Other (specify below)  Chief Legal Officer					
(Street)	PA	. 1	9341		4. If Amendment, Date of Original Filed (Month/Day/Year)							)	6. Individual or Joint/Group Filing (Check Applicable Line)  Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(St	ate) (2	Zip)															
4 Tid 5	On a sent of		I - No			_	rities Acq	1	Dis					1		6. Ownersh	p 7. Nature	
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		Execution Date,		3. Transaction Code (Instr. 8)		Disposed C	R. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a Disposed Of (D) (Instr. 3)			5. Amount of Securities Beneficially Owned Following Reported		Form: Direction (D) or Indirection (I) (Instr. 4)	of Indirect			
						Code	v	Amount	(A) (D)	or P	rice	Transa	action(s) 3 and 4)		(111501. 4)			
Class B C	Common Sto	ock		12/16/2	2024			F <sup>(1)</sup>		2,484	П	) {	\$48.03	60	06,072	D		
Class B C	Common Sto	ock												39	97,716	I	By Grantor Retained Annuity Trusts	
Class B Common Stock												3:	2,635	I	By 401(K) Plan			
		Tal	ble II -				ies Acqu varrants,							Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Transaction ate Sacution Date,		4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Exerc ion Da	isable and te	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		8. I De Sei (In:	erivative	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	D) Beneficial Ownershi ect (Instr. 4)	
					Code	v	(A) (D)	Date Exercis	able	Expiration Date	Title	Amo or Num of Shar	ber					

## **Explanation of Responses:**

1. Reflects shares withheld from restricted stock unit awards to cover tax obligations for colleagues eligible for retirement vesting under the terms of the Company's 2020 Omnibus Incentive Plan.

/s/ Michael T. Fischette, Attorney-in-Fact

12/18/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $<sup>^{\</sup>star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).