FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549	
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STATEMENT	OF	CHANGES	IN E	BENEF	ICIAL	OWNI	ERSHIP
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OMB APPROVAL								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last) C/O BEN	LEY GRE	STEMS, INCOR	Middle) RPORA	ATED	3. Da 07/1	te of E	EY arlies	SYS'	action (N	Month	Symbol C [BSY /Day/Year) d (Month/Da			(Chec	Officer (give title below) Chairman, CE(X 10% Ovo Other (spelow) CO & Presiden P Filing (Check A ge Reporting Person		wner specify t pplicable
(City)	(Sta		Zip)		Person														
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction 3. Transaction 4. Securities Acquired (A) or Transaction 4. Security (Instr. 3)														7. Nature					
1. Title of Security (Instr. 3) 2. Trans Date (Month/I					Execution Date,			Date,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)		4 and Securi Benefi Owned		ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or (D) Pr		ice	Transa	Reported Transaction(s) (Instr. 3 and 4)			(111501.4)
Class B Common Stock 0			07/19/2	9/2022				A ⁽¹⁾		77,175	A	\$	35.28	28 8,808,390		D			
Class B Common Stock															13	7,512			By spouse
Class B Common Stock															92	2,654		I	By 401(K) Plan
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Conversion or Exercise Price of Derivative Security (Instr. 3) 2.				4. Transaction Code (Instr. r)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Expirat (Month)	ion Da		7. Title and Amount of Securities Underlying Derivative Security (In 3 and 4)		tr.	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	or Numb of Share						

Explanation of Responses:

1. Represents the stock portion of compensation paid to the Reporting Person pursuant to the Issuer's Bonus Pool Plan.

/s/ Michael T. Fischette, 07/21/2022 Attorney-in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.