**Statement of Changes in Beneficial Ownership**

1. **Title and Address of Reporting Person**
   - Andre Werner
   - C/O BENTLEY SYSTEMS, INCORPORATED
   - 685 STOCKTON DRIVE
   - EXTON, PA 19341

2. **Issuer Name and Ticker or Trading Symbol**
   - BENTLEY SYSTEMS INC [BSY]

3. **Date of Earliest Transaction (Month/Day/Year)**
   - 01/23/2024

4. **Form filed by One Reporting Person**
   - Yes

5. **Relationship of Reporting Person(s) to Issuer**
   - **X** Officer (give title below)
   - Chief Financial Officer

6. **Individual or Joint/Group Filing (Check Applicable Line)**
   - **X** Form filed by One Reporting Person
   - Form filed by More than One Reporting Person

### Rule 10b5-1(c) Transaction Indication

- **Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.**

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>Title of Security (Instr. 3)</th>
<th>Transaction Code (Instr. 8)</th>
<th>Transaction Date (Month/Day/Year)</th>
<th>Deemed Execution Date, if any (Month/Day/Year)</th>
<th>Transaction (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>Amount (A) or (D)</th>
<th>Price</th>
<th>Amount of Securities Beneficially Owned Following Transaction(s) (Instr. 3 and 4)</th>
<th>Ownership (D) or Indirect Beneficial Ownership (I) (Instr. 4)</th>
<th>Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Class B Common Stock</td>
<td>A</td>
<td>01/23/2024</td>
<td></td>
<td>A</td>
<td>15,026</td>
<td>$50.81</td>
<td>255,534</td>
<td>251,105</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td>Class B Common Stock</td>
<td>A</td>
<td>01/23/2024</td>
<td></td>
<td>A</td>
<td>4,429</td>
<td>$50.81</td>
<td>251,105</td>
<td>251,105</td>
<td>D</td>
<td></td>
</tr>
</tbody>
</table>

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

<table>
<thead>
<tr>
<th>Title of Derivative Security (Instr. 3)</th>
<th>Conversion or Exercise Price of Derivative Security</th>
<th>Transaction Code (Instr. 8)</th>
<th>Transaction Date (Month/Day/Year)</th>
<th>Deemed Execution Date, if any (Month/Day/Year)</th>
<th>Number of Derivative Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>Date Exercisable and Expiration Date (Month/Day/Year)</th>
<th>Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)</th>
<th>Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
</table>

**Explanation of Responses:**
1. Represents shares acquired upon the vesting of performance-based restricted stock units previously granted to the Reporting Person.
2. Represents shares withheld by the Issuer to cover taxes upon the vesting of performance-based restricted stock units previously granted to the Reporting Person.

**Signatures:**
- /s/ Michael T. Fischette, Attorney-in-Fact
- 01/25/2024

**Note:** File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.