UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	FORM 8-K	
Pursuant to Section	CURRENT REPORT on 13 or 15(d) of The Securities Exchan	ge Act of 1934
Date of F	Report (Date of earliest event reported): March 2, 2	2021
	X SYSTEMS, INCORPO Exact name of registrant as specified in its charter)	RATED
Delaware (State or other jurisdiction of incorporation)	001-39548 (Commission File Number)	95-3936623 (IRS Employer Identification No.)
685 Stockton Drive Exton, Pennsylvania (Address of principal executive offices)		19341 (Zip Code)
Registrant's	s telephone number, including area code: (610) 458	-5000
Check the appropriate box below if the Form 8-K filing is intended to sim ☐ Written communications pursuant to Rule 425 under the Securities Act ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (1	t (17 CFR 230.425)	rant under any of the following provisions:
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under	the Exchange Act (17 CFR 240.14d-2(b))	
\Box Pre-commencement communications pursuant to Rule 13e-4(c) under the communication of the	the Exchange Act (17 CFR 240.13e-4(c))	
Securities registered pursuant to Section 12(b) of the Act:		
Title of each class	Trading Symbol	Name of each exchange on which registered
Class B common stock, par value \$0.01 per share	BSY	The Nasdaq Stock Market LLC
Indicate by check mark whether the registrant is an emerging growth co Exchange Act of 1934 (§240.12b-2 of this chapter).	ompany as defined in Rule 405 of the Securities Ac	t of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities
		Emerging growth company
If an emerging growth company, indicate by check mark if the registra standards provided pursuant to Section 13(a) of the Exchange Act. \Box	ant has elected not to use the extended transition p	period for complying with any new or revised financial accounting

Item 2.02 Results of Operations and Financial Condition.

On March 2, 2021, Bentley Systems, Incorporated (the "Company") issued a press release announcing its financial results for the fourth quarter and full year ended December 31, 2020. A copy of the release is furnished as Exhibit 99.1 and incorporated by reference herein.

The information in this Item 2.02 of this Current Report on Form 8-K, including Exhibit 99.1, is being furnished and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall such information be deemed incorporated by reference in any filing under the Exchange Act or the Securities Act of 1933, as amended, regardless of the general incorporation language of such filing, except as shall be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
99.1	Press release dated March 2, 2021
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed by the undersigned hereunto duly authorized.

Bentley Systems, Incorporated

Date: March 2, 2021 By: /s/ David J. Hollister

Name: David J. Hollister
Title: Chief Financial Officer



Press Release

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Bentley Systems Announces Fourth Quarter and Full Year 2020 Results, and its 2021 Financial Outlook

EXTON, PA – March 2, 2021: Bentley Systems, Incorporated (Nasdaq: BSY) ("Bentley Systems" or the "Company"), the *infrastructure engineering software* company, today announced operating results for its fourth quarter and full year ended December 31, 2020, and 2021 financial outlook.

Fourth Quarter 2020 Financial Results:

- Total revenues were \$219.6 million, up 8.2% year-over-year;
- Subscriptions revenues were \$178.3 million, up 9.4% year-over-year;
- Last twelve-month recurring revenues were \$696.7 million, up 10.4% year-over-year;
- Last twelve-month recurring revenues dollar-based net retention rate calculated under Topic 605 was 108%, the same as for the same period last year;
- Last twelve-month account retention rate was 98% (calculated under Topics 606 and 605 for comparability), compared to 98% (calculated under Topic 605) for the same period last year;
- Annualized Recurring Revenue ("ARR") was \$752.7 million as of December 31, 2020, representing a constant currency ARR growth rate of 8% from December 31, 2019;
- GAAP operating income was \$54.3 million, compared to \$42.7 million for the same period last year;
- GAAP net income was \$51.9 million, compared to \$36.3 million for the same period last year. GAAP net income per diluted share was \$0.17, compared to \$0.13 for the same period last year;

- Adjusted Net Income was \$52.1 million, compared to \$35.8 million for the same period last year. Adjusted Net Income per diluted share was \$0.17 compared to \$0.12 for the same period last year;
- Adjusted EBITDA was \$77.1 million, compared to \$56.0 million for the same period last year. Adjusted EBITDA margin was 35.1%, compared to 27.6% for the same period last year;
- Cash flow from operations was \$82.3 million, compared to \$52.5 million for the same period last year.

Full Year 2020 Financial Results:

- Total revenues were \$801.5 million, up 8.8% year-over-year;
- Subscriptions revenues were \$679.3 million, up 11.7% year-over-year;
- GAAP operating income was \$150.2 million, compared to \$141.9 million for the same period last year;
- GAAP net income was \$126.5 million, compared to \$103.1 million for the same period last year. GAAP net income per diluted share was \$0.42, compared to \$0.35 for the same period last year;
- Adjusted Net Income was \$192.7 million, compared to \$135.0 million for the same period last year. Adjusted Net Income per diluted share was \$0.64 compared to \$0.46 for the same period last year;
- Adjusted EBITDA was \$266.2 million, compared to \$188.1 million for the same period last year. Adjusted EBITDA margin was 33.2%, compared to 25.5% for the same period last year;
- Cash flow from operations was \$258.3 million, compared to \$170.8 million for the same period last year.

Definitions of the non-GAAP financial measures used in this press release and reconciliations of such measures to the most comparable GAAP financial measures are included below under the heading "Use and Reconciliation of Non-GAAP Financial Measures."

"The fourth quarter and full-year 2020 concluded to our general satisfaction, given the enduring pandemic conditions in most of the world. Our overall application usage and new business generation essentially rebounded by year end to pre-pandemic levels, and our growth in ARR and especially recurring revenues underscore our long-term momentum and predictability. The commercial / facilities and industrial / resources sectors remain weaker, but on balance we believe we are well positioned, by our diversification and market-leading emphasis on public works / utilities, for 2021's broadly anticipated infrastructure investment resurgence," said Greg Bentley, CEO.

Mr. Bentley continued, "While we expect that 2020's evident acceleration in "going digital" for infrastructure engineering will continue, our first-ever annual financial outlook naturally reflects conservative assumptions about the timing of cyclical economic recovery. While we are prepared and inclined to invest resolutely in the "generational" opportunity for infrastructure digital twins, our 2021 plans and outlook nevertheless give appropriate precedence to our commitment and ability to steadily improve our sustainable operating margins, indefinitely."

Fourth Quarter 2020 Financial Developments:

- In November 2020, Bentley Systems completed its follow-on public offering of 11.5 million shares of its Class B Common Stock at a price of \$32.00 per share (the "Follow-On Offering"). The Company sold 9.6 million shares of Class B Common Stock (inclusive of 1.5 million shares sold upon the exercise by the underwriters of their option to purchase additional shares of the Company's Class B Common Stock). The selling stockholders sold 1.9 million shares of Class B Common Stock. The Company received net proceeds of \$294.4 million after deducting expenses of \$12.9 million. The Company did not receive any of the proceeds from the sale of the Class B Common Stock sold by the selling stockholders.
- For the three months and year ended December 31, 2020, the Company reported an effective tax rate of 23.7% and 23.0% respectively.

Recent Financial Developments:

- In January 2021, Bentley Systems entered into an amended and restated credit agreement, which matures on November 15, 2025 (the "New Credit Facility"). Upon entry into the New Credit Facility, the Company obtained a \$850.0 million senior secured revolving facility and refinanced all indebtedness outstanding under its former Credit Facility.
- In January 2021, Bentley Systems completed an offering of \$690.0 million of 0.125% convertible senior notes due 2026 (the "2026 Notes"). Interest will accrue from January 26, 2021 and will be payable twice a year with the first payment due on July 15, 2021. The Company used \$25.5 million of the net proceeds from the sale of the 2026 Notes to pay the cost of the capped call transactions and approximately \$250.5 million to repay outstanding indebtedness under the former Credit Facility and to pay related fees and expenses. The Company intends to use the remainder of the net proceeds from the sale of the 2026 Notes for general corporate purposes, which may include funding future acquisitions. The Company may apply all or a portion of the net proceeds for the acquisition of businesses, software solutions, and technologies that the Company believes are complementary to its own, although the Company has no agreements, commitments, or understandings with respect to any specific material acquisition at this time. The Company has not allocated any specific portion of the net proceeds to any particular purpose and its management will have the discretion to allocate the proceeds as it determines. The Company incurred \$18.0 million of expenses in connection with the 2026 Notes offering consisting of the payment of underwriting discounts and commissions, professional fees, and other expenses.

2021 Financial Outlook

The Company is providing the following outlook for the year ending December 31, 2021. The 2021 guidance herein is premised on COVID-19 pandemic-related business impacts generally abating gradually by year end, however, the ultimate impacts of COVID-19 on the Company's financial outlook remain uncertain.

- Total revenues in the range of \$895 million to \$920 million, representing growth of 11.7% to 14.8%;
- Constant currency ARR growth rate of 8% to 10%;
- Adjusted EBITDA in the range of \$285 million to \$295 million, representing growth of 7.1% to 10.8%, and Adjusted EBITDA margin of approximately 32%;
- Its effective tax rate to be approximately 20%.

The Company does not provide quarterly guidance, but will update its full-year financial outlook when announcing quarterly operating results during 2021 to the extent expectations materially change.

The 2021 outlook information provided above includes *Constant currency ARR growth rate, Adjusted EBITDA*, and *Adjusted EBITDA margin* guidance, which are non-GAAP financial measures management uses in measuring performance. The Company is unable to reconcile these forward-looking non-GAAP measures to GAAP without unreasonable efforts because it is not possible to predict with a reasonable degree of certainty the actual impact of certain items and unanticipated events, including stock-based compensation charges, depreciation and amortization of capitalized software costs and of acquired intangible assets, realignment expenses, and other items, which would be included in GAAP results. The impact of such items and unanticipated events could be potentially significant.

The 2021 outlook is forward-looking, subject to significant business, economic, regulatory, and competitive uncertainties and contingencies, many of which are beyond the control of the Company and its management, and based upon assumptions with respect to future decisions, which are subject to change. Actual results may vary and those variations may be material. As such, the Company's results may not fall within the ranges contained in its outlook. The Company uses these forward-looking measures to evaluate its ongoing operations and for internal planning and forecasting purposes.

Earnings Call Details

Bentley Systems will host a live Zoom Video Webinar on March 2, 2021 at 8:30 a.m. Eastern Time to discuss financial and operating results for its fourth quarter and full year ended December 31, 2020, and 2021 financial outlook.

Those wishing to participate should access the live Zoom Video Webinar of the event through a direct registration link at https://zoom.us/webinar/register/WN_i4XEjuozSPicl1dXJtnsCg. Alternatively, the event can be accessed from the Events & Presentations page on Bentley Systems' Investor Relations website at https://investors.bentley.com. Presentation materials will be posted prior to the webinar on Bentley Systems' Investor Relations website. In addition, a replay and transcript will be available after the conclusion of the live event on Bentley Systems' Investor Relations website for one year.

About Bentley Systems

Bentley Systems (Nasdaq: BSY) is the *infrastructure engineering software* company. We provide innovative software to advance the world's infrastructure – sustaining both the global economy and environment. Our industry-leading software solutions are used by professionals, and organizations of every size, for the design, construction, and operations of roads and bridges, rail and transit, water and wastewater, public works and utilities, buildings and campuses, and industrial facilities. Our offerings include *MicroStation*-based applications for modeling and simulation, *ProjectWise* for project delivery, *AssetWise* for asset and network performance, and the *iTwin* platform for infrastructure digital twins. Bentley Systems employs more than 4,000 colleagues and generates annual revenues of more than \$800 million in 172 countries. www.bentley.com.

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Forward-Looking Statements

The forward-looking statements contained in this earnings release reflect Bentley Systems' expectations as of today's date. Given the number of risk factors, uncertainties, and assumptions discussed below, actual results may differ materially.

Any statements made in this earnings release that are not statements of historical fact, including statements about our 2021 financial outlook and our beliefs and expectations, are forward-looking statements and should be evaluated as such. Forward-looking statements include information concerning possible or assumed future results of operations, business plans, and strategies. Forward-looking statements are based on Bentley Systems management's beliefs, as well as assumptions made by, and information currently available to, them. Because such statements are based on expectations as to future financial and operating results and are not statements of fact, actual results may differ materially from those projected. Factors which may cause actual results to differ materially from current expectations include, but are not limited, to macroeconomic conditions, pandemic consequences, and other factors described under the heading "Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2020, and the Company's subsequent filings with the SEC. Copies of each filing may be obtained from the Company or the SEC on their respective websites. All forward-looking statements reflect our beliefs and assumptions only as of the date of this press release. We undertake no obligation to update forward-looking statements to reflect future events or circumstances.

Definitions of Certain Key Business Metrics

Definitions of the non-GAAP financial measures used in this earnings release and reconciliations of such measures to their nearest GAAP equivalents are included below under "Use and Reconciliation of Non-GAAP Financial Measures." Certain non-GAAP measures included in our financial outlook are not being reconciled to the comparable GAAP financial measures because the GAAP measures are not accessible on a forward-looking basis. The Company is unable to reconcile these forward-looking non-GAAP financial measures to the most directly comparable GAAP measures without unreasonable efforts because the Company is currently unable to predict with a reasonable degree of certainty the type and extent of certain items that would be expected for these periods not to impact the non-GAAP measures, but would impact GAAP measures. Such unavailable information, which could have a significant impact on the Company's GAAP financial results, may include stock-based compensation charges, depreciation and amortization of capitalized software costs and of acquired intangible assets, realignment expenses, and other items.

Last twelve-month recurring revenues are calculated as recurring revenues recognized over the preceding twelve-month period. We define recurring revenues as subscription revenues that recur monthly, quarterly, or annually with specific or automatic renewal clauses, and professional services revenues in which the underlying contract is based on a fixed fee and contains automatic annual renewal provisions.

Constant Currency Metrics

In reporting period-over-period results, we calculate the effects of foreign currency fluctuations and constant currency information by translating current period results using prior period average foreign currency exchange rates. Our definition of constant currency may differ from other companies reporting similarly named measures, and these constant currency performance measures should be viewed in addition to, and not as a substitute for, our operating performance measures calculated in accordance with GAAP.

• Our last twelve-month recurring revenues dollar-based net retention rate is calculated, using the average exchange rates for the prior period, as follows: the recurring revenues for the current period, including any growth or reductions from accounts with recurring revenues in the prior period ("existing accounts"), but excluding recurring revenues from any new accounts added during the current period, divided by the total recurring revenues from all accounts during the prior period. A period is defined as any trailing twelve months. The recurring revenues dollar-based net retention rate for the year ended December 31, 2020 was calculated under Topic 606 and continues to be presented pursuant to Topic 605 for comparability purposes. Prior to the year ended December 31, 2020, the recurring revenues dollar-based net retention rate was calculated using revenues recognized pursuant to Topic 605 for all periods in order to enhance comparability during our transition to Topic 606 as we did not have all information that was necessary to calculate recurring revenues dollar-based net retention rate pursuant to Topic 606 for earlier periods.

- Our last twelve-month account retention rate for any given twelve-month period is calculated using the average currency exchange rates for the prior period, as follows: the prior period recurring revenues from all accounts with recurring revenues in the current and prior period, divided by total recurring revenues from all accounts during the prior period. The account retention rate for the year ended December 31, 2020 was calculated under Topic 606 and continues to be presented pursuant to Topic 605 for comparability purposes. Prior to the year ended December 31, 2020, the account retention rate was calculated using revenues recognized pursuant to Topic 605 for all periods in order to enhance comparability during our transition to Topic 606 as we did not have all information that was necessary to calculate account retention rate pursuant to Topic 606 for earlier periods.
- Our Constant currency ARR growth rate is the growth rate of our ARR, measured on a constant currency basis. Our
 ARR is defined as the sum of the annualized value of our portfolio of contracts that produce recurring revenue as of the
 last day of the reporting period, and the annualized value of the last three months of recognized revenues for our
 contractually recurring consumption-based software subscriptions with consumption measurement durations of less than
 one year.

Use and Reconciliation of Non-GAAP Financial Measures

In addition to our results determined in accordance with GAAP, we have calculated adjusted cost of subscriptions and licenses, adjusted cost of services, adjusted research and development, adjusted selling and marketing, adjusted general and administrative, adjusted income from operations, Adjusted Net Income, Adjusted Net Income per diluted share, Adjusted EBITDA, and Adjusted EBITDA margin, each of which are non-GAAP financial measures. We have provided tabular reconciliations of each of these non-GAAP financial measures to such measure's most directly comparable GAAP financial measure.

Management uses these non-GAAP financial measures to understand and compare operating results across accounting periods, for internal budgeting and forecasting purposes, and to evaluate financial performance and liquidity. Our non-GAAP financial measures are presented as supplemental disclosure as we believe they provide useful information to investors and others in understanding and evaluating our results, prospects, and liquidity period-over-period without the impact of certain items that do not directly correlate to our operating performance and that may vary significantly from period to period for reasons unrelated to our operating performance, as well as to compare our financial results to those of other companies. Our definitions of these non-GAAP financial measures may differ from similarly titled measures presented by other companies and therefore comparability may be limited. In addition, other companies may not publish these or similar metrics. Thus, our non-GAAP financial measures should be considered in addition to, not as a substitute for, or in isolation from, the financial information prepared in accordance with GAAP, and should be read in conjunction with the financial statements included in our Annual Report on Form 10-K to be filed with the SEC.

We calculate these non-GAAP financial measures as follows:

- Adjusted cost of subscriptions and licenses is determined by adding back to GAAP cost of subscriptions and licenses, amortization of purchased intangibles and developed technologies, stock-based compensation, and realignment expenses, for the respective periods;
- Adjusted cost of services is determined by adding back to GAAP cost of services, stock-based compensation, acquisition
 expenses, and realignment expenses, for the respective periods;

- Adjusted research and development is determined by adding back to GAAP research and development, stock-based compensation, acquisition expenses, and realignment expenses, for the respective periods;
- Adjusted selling and marketing is determined by adding back to GAAP selling and marketing, stock-based compensation, acquisition expenses, and realignment expenses, for the respective periods;
- Adjusted general and administrative is determined by adding back to GAAP general and administrative, stock-based compensation, acquisition expenses, and realignment expenses, for the respective periods;
- Adjusted income from operations is determined by adding back to GAAP operating income, amortization of purchased intangibles and developed technologies, stock-based compensation, acquisition expenses, realignment expenses, and expenses associated with IPO for the respective periods;
- Adjusted Net Income is defined as net income adjusted for the following: amortization of purchased intangibles and
 developed technologies, stock-based compensation, acquisition expenses, realignment expenses, expenses associated
 with IPO, other non-operating income and expense (primarily foreign exchange gain (loss)), net, the tax effect of the
 above adjustments to net income, and loss from investment accounted for using the equity method, net of tax. The tax
 effect of adjustments to net income is based on the estimated marginal effective tax rates in the jurisdictions impacted by
 such adjustments:
- Adjusted Net Income per diluted share is determined by dividing Adjusted Net Income by the weighted average diluted shares outstanding:
- Adjusted EBITDA is defined as net income adjusted for interest expense, net, provision for income taxes, depreciation
 and amortization, stock-based compensation, acquisition expenses, realignment expenses, expenses associated with
 IPO, other non-operating income and expense (primarily foreign exchange gain (loss)), net, and loss from investment
 accounted for using the equity method, net of tax;
- Adjusted EBITDA margin is determined by dividing Adjusted EBITDA by total revenues.

We encourage investors and others to review our financial information in its entirety, not to rely on any single financial measure, and to view these non-GAAP financial measures in conjunction with the related GAAP financial measures.

Consolidated Balance Sheets

(in thousands) (unaudited)

	December 31,			
	 2020		2019	
Assets				
Current assets:				
Cash and cash equivalents	\$ 122,006	\$	121,101	
Accounts receivable	195,782		211,775	
Allowance for doubtful accounts	(5,759)		(7,274)	
Prepaid income taxes	3,535		4,543	
Prepaid and other current assets	 24,694		23,413	
Total current assets	340,258		353,558	
Property and equipment, net	28,414		29,632	
Operating lease right-of-use assets	46,128			
Intangible assets, net	45,627		46,313	
Goodwill	581,174		480,065	
Investments	5,691		1,725	
Deferred income taxes	39,224		51,068	
Other assets	39,519		32,238	
Total assets	\$ 1,126,035	\$	994,599	
Liabilities and Stockholders' Equity		-		
Current liabilities:				
Accounts payable	\$ 16,492	\$	17,669	
Accruals and other current liabilities	226,793		167,517	
Deferred revenues	202,294		204,991	
Operating lease liabilities	16,610		_	
Income taxes payable	 3,366		2,236	
Total current liabilities	465,555		392,413	
Long-term debt	246,000		233,750	
Long-term operating lease liabilities	31,767			
Deferred revenues	7,020		8,154	
Deferred income taxes	10,849		8,260	
Income taxes payable	7,883		8,140	
Other liabilities	15,362		9,263	
Total liabilities	 784,436		659,980	
Stockholders' equity:		_		
Common stock	2,722		2,548	
Additional paid-in capital	741,113		408,667	
Accumulated other comprehensive loss	(26,233)		(23,927	
Accumulated deficit	(376,003)		(52,669	
Total stockholders' equity	341,599		334,619	
Total liabilities and stockholders' equity	\$ 1,126,035	\$	994,599	
- 1- 3				

Consolidated Statements of Operations (in thousands, except share and per share data) (unaudited)

	Three Months Ended December 31,					Year Ended December 31,				
		2020		2019		2020		2019		
Revenues:	<u>-</u>									
Subscriptions	\$	178,262	\$	162,962	\$	679,273	\$	608,300		
Perpetual licenses		21,362		21,438		57,382		59,693		
Subscriptions and licenses		199,624		184,400		736,655		667,993		
Services		19,943		18,522		64,889		68,661		
Total revenues	·	219,567		202,922		801,544		736,654		
Cost of revenues:										
Cost of subscriptions and licenses		29,337		23,377		95,803		71,578		
Cost of services		21,226		16,524		71,352		72,572		
Total cost of revenues	·	50,563		39,901		167,155		144,150		
Gross profit		169,004		163,021		634,389		592,504		
Operating expenses:										
Research and development		45,945		46,935		185,515		183,552		
Selling and marketing		36,240		43,405		143,791		155,294		
General and administrative		28,176		26,165		113,451		97,580		
Amortization of purchased intangibles		4,368		3,811		15,352		14,213		
Expenses associated with initial public offering				<u> </u>		26,130		_		
Total operating expenses		114,729		120,316		484,239		450,639		
Income from operations	<u></u>	54,275		42,705		150,150		141,865		
Interest expense, net		(3,026)		(1,696)		(7,476)		(8,199)		
Other income (expense), net		18,190		8,496		24,946		(5,557)		
Income before income taxes		69,439		49,505		167,620		128,109		
Provision for income taxes		(16,480)		(11,979)		(38,625)		(23,738)		
Loss from investment accounted for using the equity method, net of tax		(1,027)		(1,275)		(2,474)		(1,275)		
Net income		51,932		36,251	_	126,521		103,096		
Less: Net income attributable to participating securities		(230)		2		(234)		(8)		
Net income attributable to Class A and Class B common stockholders	\$	51,702	\$	36,253	\$	126,287	\$	103,088		
Per share information:										
Net income per share, basic	\$	0.17	\$	0.13	\$	0.44	\$	0.36		
Net income per share, diluted	\$	0.17	\$	0.13	\$	0.42	\$	0.35		
Weighted average shares outstanding, basic		297,192,775		285,349,414		289,863,272		284,625,642		
Weighted average shares outstanding, diluted		309,096,405		289,242,127		299,371,129		293,796,707		

Consolidated Statements of Cash Flows (in thousands) (unaudited)

		Year Ended I	Decem	ber 31,
		2020		2019
Cash flows from operating activities:				
Net income	\$	126,521	\$	103,096
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization		36,117		32,160
Bad debt (recovery) allowance		(1,000)		862
Deferred income taxes		16,246		732
Deferred compensation plan activity		3,706		3,994
Stock-based compensation expense		32,114		8,091
Amortization and write-off of deferred debt issuance costs		985		553
Change in fair value of derivative		(347)		159
Change in fair value of contingent consideration		(1,340)		62
Foreign currency remeasurement (gain) loss		(24,502)		5,311
Loss from investment accounted for using the equity method, net of tax		2,474		1,275
Changes in assets and liabilities, net of effect from acquisitions:				
Accounts receivable		12,388		(21,152
Prepaid and other assets		11,705		(668
Accounts payable, accruals and other liabilities		47,656		41,880
Deferred revenues		(565)		(268
Income taxes payable		(3,818)		(5,314
Net cash provided by operating activities		258,340		170,773
Cash flows from investing activities:		<u> </u>		<u> </u>
Purchases of property and equipment and investment in capitalized software		(15,496)		(15,804)
Capitalization of costs to translate software products into foreign languages		(951)		(835)
Acquisitions, net of cash acquired of \$5,266 and \$2,523, respectively		(93,032)		(34,054
Other investing activities		(7,854)		(3,000
Net cash used in investing activities		(117,333)		(53,693
Cash flows from financing activities:		(***,000)		(,
Proceeds from credit facilities		550,875		191,250
Payments of credit facilities		(538,625)		(216,250
Proceeds from term loan		125,000		(210,200
Repayment of term loan		(125,000)		_
Payments of debt issuance costs		(432)		
Payments of financing leases		(189)		
Payments of acquisition debt and other consideration		(3,425)		(11,029
Proceeds from Class B Common Stock follow-on offering, net of underwriters' discounts and		(3,423)		(11,029
commissions		295,802		_
Payments of Class B Common Stock follow-on offering expenses		(1,373)		_
Payments of dividends		(422,646)		(24,989
Payments for shares acquired including shares withheld for taxes		(83,975)		(24,166
Proceeds from Common Stock Purchase Agreement		58,349		4,510
Proceeds from exercise of stock options		9,128		3,626
Net cash used in financing activities		(136,511)		(77,048
Effect of exchange rate changes on cash and cash equivalents		(3,591)		(114
				· · · · · · · · · · · · · · · · · · ·
Increase in cash and cash equivalents		905		39,918
Cash and cash equivalents, beginning of year	_	121,101	_	81,183
Cash and cash equivalents, end of year	\$	122,006	\$	121,101

Reconciliation of GAAP to Non-GAAP Measures For the Three Months and Year Ended December 31, 2020 and 2019 (in thousands) (unaudited)

Reconciliation of net income to Adjusted EBITDA:

	Three Months Ended December 31,			Year Ended December 31,				
	-	2020		2019		2020		2019
Net income	\$	51,932	\$	36,251	\$	126,521	\$	103,096
Interest expense, net		3,026		1,696		7,476		8,199
Provision for income taxes		16,480		11,979		38,625		23,738
Depreciation and amortization		10,281		8,826		36,117		32,160
Stock-based compensation		9,354		2,040		32,114		8,091
Acquisition expenses		3,168		2,494		11,666		6,597
Realignment expenses		10		(92)		10,022		(584)
Expenses associated with IPO		_		_		26,130		_
Other (income) expense, net		(18,190)		(8,496)		(24,946)		5,557
Loss from investment accounted for using the equity method, net of tax		1,027		1,275		2,474		1,275
Adjusted EBITDA	\$	77,088	\$	55,973	\$	266,199	\$	188,129

Reconciliation of net income to Adjusted Net Income:

	Three Months Ended December 31,				Year Ended December 31,				
		2020		2019		2020		2019	
Net income	\$	51,932	\$	36,251	\$	126,521	\$	103,096	
Non-GAAP adjustments, prior to income taxes:									
Amortization of purchased intangibles and developed technologies		6,027		5,032		20,721		18,731	
Stock-based compensation		9,354		2,040		32,114		8,091	
Acquisition expenses		3,168		2,494		11,666		6,597	
Realignment expenses		10		(92)		10,022		(584)	
Expenses associated with IPO		_		_		26,130		_	
Other (income) expense, net		(18,190)		(8,496)		(24,946)		5,557	
Total non-GAAP adjustments, prior to income taxes		369		978		75,707		38,392	
Income tax effect of non-GAAP adjustments		(1,239)		(2,733)		(12,024)		(7,714)	
Loss from investment accounted for using the equity method, net of tax		1,027		1,275		2,474		1,275	
Adjusted Net Income	\$	52,089	\$	35,771	\$	192,678	\$	135,049	

Reconciliation of GAAP Financial Statement Line Items to Non-GAAP Adjusted Financial Statement Line Items:

	Three Months Ended December 31,					Year Ended December 31,			
	-	2020		2019		2020		2019	
Cost of subscriptions and licenses	\$	29,337	\$	23,377	\$	95,803	\$	71,578	
Amortization of purchased intangibles and developed technologies		(1,659)		(1,221)		(5,369)		(4,518)	
Stock-based compensation		(17)		(55)		(925)		(115)	
Realignment expenses		8		_		(42)		51	
Adjusted cost of subscriptions and licenses	\$	27,669	\$	22,101	\$	89,467	\$	66,996	
Adjusted cost of subscriptions and mornses	<u> </u>		Ť		<u> </u>		Ť		
Cost of services	\$	21,226	\$	16,524	\$	71,352	\$	72,572	
Stock-based compensation		(156)		(159)		(2,857)		(522)	
Acquisition expenses									
		(866)		(22)		(1,916)		(22)	
Realignment expenses		126				(1,422)		185	
Adjusted cost of services	\$	20,330	\$	16,343	\$	65,157	\$	72,213	
Research and development	\$	45,945	\$	46,935	\$	185,515	\$	183,552	
Stock-based compensation		(3,951)		(801)		(11,769)		(3,107)	
Acquisition expenses		(1,492)		(1,653)		(6,605)		(4,736)	
Realignment expenses		62		92		(848)		171	
Adjusted research and development	\$	40,564	\$	44,573	\$	166,293	\$	175,880	
Selling and marketing	\$	36,240	\$	43,405	\$	143,791	\$	155,294	
Stock-based compensation	*	(652)	Ψ.	(453)	Ψ	(6,259)	Ψ.	(2,210)	
Acquisition expenses		(75)		(76)		(318)		(240)	
Realignment expenses		(762)		—		(5,945)		263	
Adjusted selling and marketing	\$	34,751	\$	42,876	\$	131,269	\$	153,107	
General and administrative	\$	28,176	\$	26,165	\$	113,451	\$	97,580	
Stock-based compensation	Ψ	(4,578)	Ψ	(572)	Ψ	(10,304)	Ψ	(2,137)	
Acquisition expenses		(617)		(501)		(2,228)		(1,047)	
Realignment expenses		556		(301)		(1,765)		(86)	
Adjusted general and administrative	\$	23,537	\$	25,092	\$	99,154	\$	94,310	
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Income from operations	\$	54,275	\$	42,705	\$	150,150	\$	141,865	
Amortization of purchased intangibles and developed technologies		6,027		5,032		20,721		18,731	
Stock-based compensation		9,354		2,040		32,114		8,091	
Acquisition expenses		3,168		2,494		11,666		6,597	
Realignment expenses		10		(92)		10,022		(584)	
Expenses associated with IPO		_		_		26,130		_	
Adjusted income from operations	\$	72,834	\$	52,179	\$	250,803	\$	174,700	